



RANA SUGARS LIMITED

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POLICY ON PRESERVATION OF DOCUMENTS AND ARCHIVAL OF DOCUMENTS **[Under Regulation 9 and 30(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

PURPOSE AND SCOPE

- a. The purpose of this document is to present a policy statement for Rana Sugars Limited (Company) regarding preservation of its documents and archival of documents in the website in accordance with the provisions of the Companies Act, 2013 and Regulation 9 and 30(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR") respectively.
- b. The policy is framed for the purpose of systematic identification, categorization, maintenance, review, retention and destruction of documents received or created in the course of business. The policy gives guidelines on how to identify documents that need to be maintained, how long certain documents should be retained, how and when those documents should be disposed of, if no longer needed and how the documents should be accessed and retrieved when they are needed.

CLASSIFICATION OF DOCUMENTS TO BE PRESERVED/ RETAINED

The Company's physical and electronic documents shall be classified for the purpose of preservation as follows:

- a. Documents whose preservation shall be permanent in nature;
- b. Documents whose preservation period shall not be less than eight years after completion of the relevant transactions;

The details of documents for the above two categories are given in the **Annexure**.

PRINCIPLE OF RESPONSIBILITY OF EMPLOYEES FOR PRESERVATION OF DOCUMENTS

All the Employees in the permanent rolls of the Company are responsible for taking into account the potential impacts on preservation of the documents in their work area and their decision to retain/ preserve or destroy documents pertaining to their area.

PERIODICAL REVIEW OF THE POLICY

The Managing Director of the Company is authorised to periodically review the policy and make such changes as considered necessary.

SUSPENSION OF RECORD DISPOSAL IN THE EVENT OF LITIGATION OR CLAIMS

In case the Company is served with any notice for request of documents or any employee becomes aware of a governmental investigation or audit concerning the Company or commencement of any

litigation against the Company, any further disposal of documents connected with the matter shall be suspended until such time the investigation/ litigation ends.

STATUTORY REQUIREMENTS

If as per any other law of land including Information Technology Act, 2000 a physical or electronic record should be preserved for a longer period than what has been stipulated in this policy, then the document shall be preserved as per the applicable statutory stipulations.

WEB ARCHIVAL POLICY

- a. The Company shall disclose on its website all events or information which has been disclosed to stock exchange(s).
- b. Such disclosures shall be retained on the website of the Company for a minimum period of five years.
- c. At the end of the fifth year the information shall be archived

Amended and Adopted by the Board of Directors on 29th May, 2024.

A.

Sr. No.	Documents whose preservation shall be permanent in nature	Department responsible for preservation
1)	Annual Financial statements and Reports	Finance & Account Department
2)	Investment records	Finance & Account Department
3)	Property records including purchase and sale deeds, licenses, copyrights, patents & trademarks	Human Resource Department
4)	Corporate Records including Certificate of Incorporation, Common Seal, Minutes of Board, Committee and Shareholders' Meetings, Register of Members and other Statutory Records	Secretarial Department
5)	Personal files of individual employees	Human Resource Department
6)	Any other record as may be decided by the Managing Director of the Company from time to time	--

B.

Sr. No.	Documents whose preservation period shall not be less than eight years after completion of the transactions	Department responsible for preservation
1)	Books of Accounts	Finance & Account Department
2)	Filings with Stock Exchanges, Registrar of Companies and other statutory authorities	Secretarial Department
3)	Payroll Records, Employee deduction authorisations, attendance records, employee medical records, leave records, Pension and retiral related Records, etc.	Human Resource Department
4)	Corporate Social Responsibility Records	Secretarial Department
5)	Annual returns	Secretarial Department
6)	Tax returns, assessment order, DGFT related documents.	Finance & Account Department
7)	Sponsorship Projects Records	Project Department
8)	Any other record as may be decided by the Managing Director of the Company from time to time	--